



# Who We Are

The Division of Vocational Rehabilitation (DVR) offers a variety of support services to assist businesses in hiring and retaining DVR participants with disabilities.

Our goal is to build a collaborative partnership to help define and meet your business needs. DVR can assist you to build staff diversity through our broad pool of skilled job candidates, identify accommodations, and access workforce planning resources and labor market information. The DVR Business Relations Team is your direct resource for employment-related matters of persons with disabilities.

Visit [labor.delaware.gov/dvr](http://labor.delaware.gov/dvr) or Scan the QR code below



## New Castle County

**Wilmington** (302) 761-8275  
4425 North Market Street  
Wilmington, DE 19802

**Newark** (302) 368-6980  
252 Chapman Road, 2nd Floor  
Newark, DE 19702

## Kent County

**Dover** (302) 739-5478  
650 South Bay Road, Suite 19A  
Dover, DE 19901

## Sussex County

**Georgetown** (302) 856-5730  
8 Georgetown Plaza, Suite 2  
Georgetown, DE 19947  
**FOLLOW US @DELAWAREDVR**



Email : [doL\\_dvr@delaware.gov](mailto:doL_dvr@delaware.gov)

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# Business Services

PARTNERING WITH YOU TO CREATE BUSINESS SOLUTIONS





## Awareness Information & Accommodations

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- Americans with Disabilities Act (ADA)
- Disability Awareness and Sensitivity Information
- Accommodations in the workplace
- Interviewing best practices



## Recruit and Retain

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DVR Business Relations Specialists (BRS) can meet with you to:

- Learn about your business and workforce needs
- Share the benefits of hiring diverse talent
- Provide qualified candidates who meet your specific business needs
- Coordinate on-the-job training experiences, funded through DVR, providing DVR job seekers the opportunity to learn the skills necessary to be successful in your company
- Connect your business to financial incentives designed to encourage inclusion of job seekers with disabilities in your workforce

Work Opportunity Tax Credit:  
[labor.delaware.gov/divisions/dvr/incentives/](http://labor.delaware.gov/divisions/dvr/incentives/)

DVR can help you retain talented employees with disabilities by:

- Providing follow-along services and supports to ensure on the job success
- Recommending workplace accommodation or job restructuring solutions to maximize employee productivity and performance
- Connect your business to resources to help you retain an employee who experiences challenges on the job due to a disability

## Testimonials

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*“Working with the Delaware Division of Vocational Rehabilitation has been a smooth process that has given JCPenney at Prices Corner the opportunity to work within our community with resources they provide. We have had immense success with our hire from the program and appreciate the hard work and diligence that the Business Relations Specialist has given the store.”*

**- Will J.,** General Manager  
JCPenney

*“Working with DVR to find good employees is always a pleasure. The On-the-Job training program is wonderful. We look forward to an ongoing partnership.”*

**- Hope M.,** Co-Owner  
Aqua Pro Inc.

*“I have partnered with the Delaware Division of Vocational Rehabilitation for over 10 years and have been extremely pleased with the quality of candidates they have referred for employment.–”*

**- Kimberly W.,** Office Manager  
Express Employment Professionals

